



**Australian Canoeing &
New South Wales Institute of Sport**

POSITION DETAILS

Role Title: NSWIS Sprint Canoe - Squad Coach (North)

Responsible to: JMC through the (Australian Canoeing National Performance Director)

Employment: *Fee For Service contracted through Australian Canoeing*

ORGANISATIONAL CONTEXT

The NSW Institute of Sport Canoe Program was established to assist identified high performance NSW athletes and coaches to achieve excellence and success at the international level. In partnership with Australian Canoeing and the Australian Institute of Sport, NSWIS supports targeted athletes in their preparation for Olympic, World Championships and selected major international competitions. As a high performance program, coaching, sport science, sport psychology, career, education, administration, financial, athlete welfare and medical support are considered essential elements for success internationally. The NSWIS Sprint Canoe Coach will be contracted on a fee for service arrangement through Australian Canoeing.

ORGANISATIONAL RELATIONSHIPS

(i) Position title of supervisor
Australian Canoeing National Performance Director (NPD)

(ii) Position which report to this position
Nil

PRIMARY PURPOSE OF POSITION

The Sprint Canoe - Squad Coach will be primarily responsible for implementing and delivering a 'local' squad program for NSWIS scholarship athletes and emerging talent to maximise development of elite New South Wales athletes and achieve national and international success in line with the National Program direction and targets.

KEY ACCOUNTABILITIES

Athlete Performance

- Delivery and support of effective training and competition plans for NSWIS and emerging talent athletes in the designated 'local' squad in consultation with the National Head Coach within a designated budget
- Nominate athletes annually for the NSWIS Sprint Canoe scholarships in accordance with athlete selection criteria and targets using the NSWIS electronic nomination process
- Nominate talented emerging athletes on a six monthly basis for inclusion in 'local' squad training opportunities using the NSWIS electronic nomination process
- Work with the National Head Coach to provide targeted athletes with centralised training opportunities and develop successful crew combinations nationally
- Monitor and review NSWIS scholarship holders performance and progression in conjunction with the National Head Coach across four key areas of:
 - o Sporting progression
 - o Health management
 - o Balance and attitude
 - o Ethical behaviour

Quality Coaching

- Work with the National Head Coach and international trends to keep abreast of high performance coaching techniques and tactics
- Investigate areas for personal and professional development through appraisal and Coach Development Planning

Quality Services and Resources

- Arrange access to high performance services for designated 'local' squad NSWIS scholarship athletes as required including:

Sports Science & Medicine

- o Meet National physiology and technical analysis testing requirements (national protocols)
- o Development of an annual service plan with appropriate service staff from Physiology, Technical Analysis, and Strength and Conditioning

- o Completion of compulsory annual athlete medical and physiotherapy screenings prior to the commencement of scholarships

Psychology

- o Development of mental skills programs with athletes that better equip athletes to perform when it counts
- o Development of an annual service plan with appropriate service staff

Athlete Career and Education (ACE)

- o Promotion of socially responsible and ethical behaviours amongst athletes and coaches
- o Completion of an annual ACE assessment for all athletes (on-line questionnaire compulsory)
- o Development of annual service plan with appropriate service staff

Effective Operations

- Assist and work with the NSWIS Sports Consultant as planned including:
 - o Deliver designated 'local' squad activities within any allocated and pre-approved budget
NB: coaching fees may be charged to non - NSWIS scholarship holders
 - o Maintain any equipment obtained through NSWIS support professionally in accordance with loan agreement expectations
 - o Assist with providing regular reports to the Joint Management Committee, and other relevant organisations including annual report, mid and annual review documents
 - o Manage any issues or potential 'conflict of interests' professionally in conjunction with program partners
 - o Regular communication/update/reporting with the National Head Coach
- Attendance at regional and national events / camps as agreed with National Head Coach
- Effective communication and liaison with Australian Canoeing through the NPD
- Effective liaison and communication with other NSW and NSWIS coaches regarding participation and logistics for training camps and competitions, including the formation of crew combinations.

KNOWLEDGE, EXPERIENCE AND SKILL REQUIREMENT

- Demonstrated skills and proven success in coaching elite Sprint Canoe / Kayak athletes and/or related disciplines with appropriate high performance sport coaching qualifications.
- Demonstrated ability to identify, initiate and monitor high performance services including sport science, sport

psychology, athlete career and education and medical services.

- Demonstrated high level of interpersonal and communication skills including the ability to develop strong working relationships with relevant stakeholders through regular unbiased liaison, consultation and negotiation
- Links with local Surf Clubs may be an advantage

TRAINING AND QUALIFICATION

- Relevant high performance sport coaching experience and accreditation

PREPARED BY

Name: *NSWIS/AC*

Date: *4.2.10*